

The State of the Hiring Market

MATRIX Trends Report

The last year has pushed companies over the technology tipping point. Companies have accelerated the digitization of their customer and supply-chain interactions and of their internal operations by 3-4 years (McKinsey). Filling gaps for tech talent to accomplish these efforts has proved to be very challenging.

Skills Gap

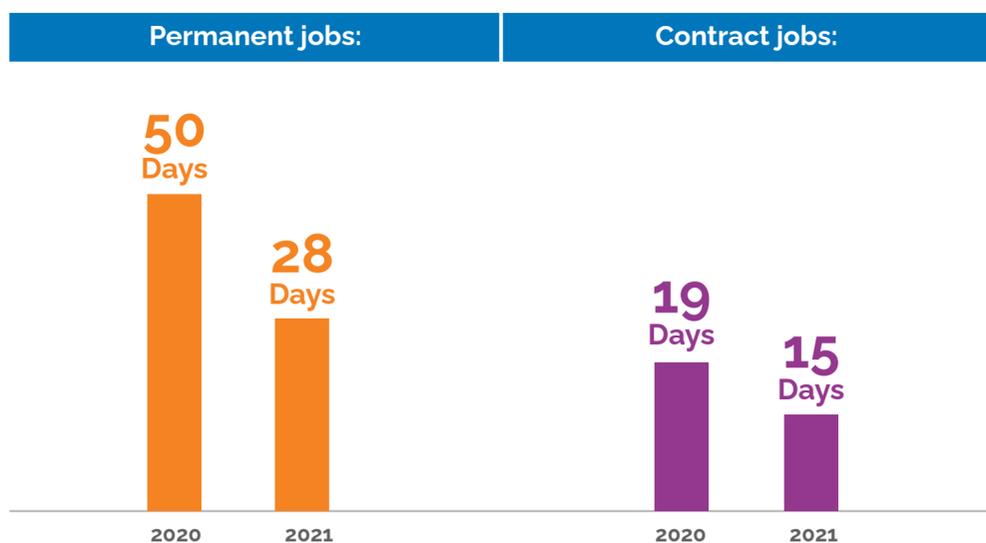
87% of executives are experiencing digital skill gaps in the workforce or expect them within a few years. Less than half have a clear sense of how to address the problem.

(McKinsey)



Speed to Hire

Top candidates are moving fast, often with multiple offers to consider.

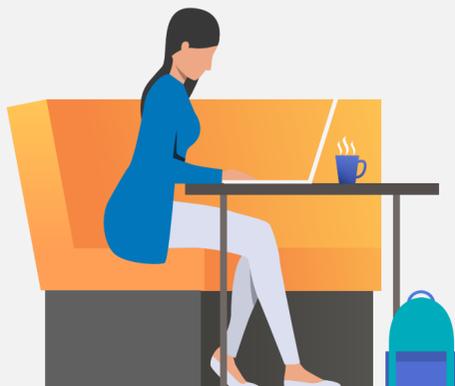
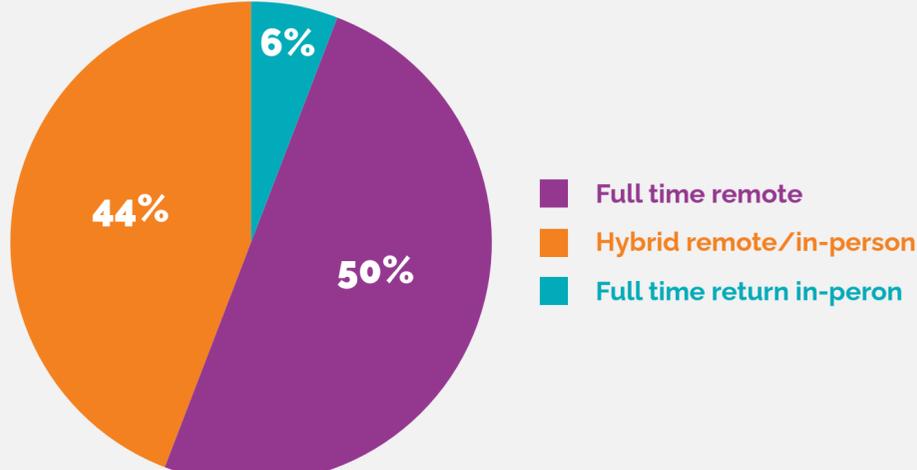


MATRIX job order time-to-fill has shortened over the past year.

(MATRIX ATS data)

Remote Work

According to a MATRIX LinkedIn poll, **50% of professionals want to work remote full-time** after the pandemic, **44% want to do a hybrid remote/in-person** arrangement, and only **6% want to return in-person full-time**.



54% of employees report flexibility, or the lack thereof, will impact whether or not they stay at an organization.

(Gartner)

74% of CFOs surveyed plan to permanently shift employees to remote work after the COVID-19 crisis ends.

(Gartner)



MATRIX Advice:



- ✓ Move Fast
- ✓ Simplify Hiring
- ✓ Embrace Remote Workers

High-performing teams require high-performing individuals.

The best strategy in the world means nothing without the right talent to execute it. MATRIX excels in finding and presenting the hard-to-find candidates you need to fuel your digital transformation plans.

About MATRIX

MATRIX pinpoints the exact solutions you need to discover and develop high-performing teams for today's challenges and tomorrow's opportunities. Our blend of IT & professional staffing and agile consulting takes you further, faster.